



**Heritage Baseball SafeKids Policy  
and  
Coaching Volunteer Application**

**Instructions: Complete all sections. If particular sections do not apply to you, list the answer as not applicable. Print legibly or type the response to the question. In order to process this application, it is your responsibility to provide responses that can be read and understood without difficulty. Return the completed application to the Heritage Baseball Vice President in a sealed envelope or via email.**

HCRA is committed to providing a safe environment for HCRA sporting activities and to the prevention of abuse and/or sexual misconduct. Coaches and assistant coaches involved in an HCRA sporting activities will abide by the following guidelines:

1. Physically and/or verbally abusive behavior toward players, parents, league officials or fans is absolutely forbidden.
2. Physical contact with players must be appropriate and never abusive or violent as defined by Tennessee Law.
3. Coaches must not socialize with the minor children that participate in HCRA programs without express knowledge and consent from the child's legal guardians.
4. Coaches should encourage parents to be involved and attend HCRA activities and be present to supervise their children.
5. Parents or other adults must be present if a child is to receive any private, individual instruction from a coach or assistant coach.
6. Coaches and any HCRA league official will promptly report any behavior or activity they observe that is not consistent with these guidelines including rumors or allegations. The report must be made immediately to the HCRA Baseball Commissioner or any HCRA board member. The matter must not be discussed with any other party prior to such notification.
7. Should any allegations be made, or rumored, no coach will speak to the media or law enforcement official, as a representative of or on behalf of HCRA, without the express written consent of the President of HCRA. Coaches will work with parents and players to avoid the spreading of unsubstantiated gossip and rumors.
8. When an allegation or accusation of misconduct is properly reported, the HCRA board will convene within 48 hours and appoint a special committee to investigate and handle the matter.

Have you ever been accused or charged with behavior that would violate the SafeKids guidelines as stated above? **YES**    **NO**    If yes, please explain below:

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**Age Group Requested** (circle one):

**Recreation: Coach Pitch    Machine Pitch    Minor    Major    Babe Ruth**

**Select Draft: 8U   9U   10U   11U   12U   13U   14U   15U   16U   17U   18U**

**Circle One: Head Coach    Assistant Coach**

**Name:** \_\_\_\_\_  
(First/Middle Initial/Last)

**Address:** \_\_\_\_\_

**City:** \_\_\_\_\_ **State:** \_\_\_\_\_ **Zip:** \_\_\_\_\_

**Home Telephone (\_\_\_\_) \_\_\_\_\_ Work (\_\_\_\_) \_\_\_\_\_**

**Drivers License Number:** \_\_\_\_\_ **Social Security Number:** \_\_\_\_\_  
(last 6 numbers minimum)

**List all Addresses from Previous Residences for past 5 years:**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Have you been certified in any sports related associations? If so, please describe:** \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_



**Please submit three (3) personal references that have personal knowledge of your character. They must have known you for at least two (2) years, must not be related to you by blood or marriage. At least one (1) must be from a coach you have never coached with:**

1) \_\_\_\_\_  
**Name - Telephone Number**

2) \_\_\_\_\_  
**Name - Telephone Number**

3) \_\_\_\_\_  
**Name - Telephone Number**

**By signing below, I hereby attest that I have answered the questions fully and truthfully and that I will up hold the HCRA SafeKids Policy. I authorize HCRA to conduct a background check at HCRA's discretion and expense. I authorize HCRA to verify the above information, along with other information that may be obtained, and waive any right to confidentiality with respect to this information. If requested by HCRA, I agree to provide any additional information necessary, including fingerprints. I hereby agree to fully indemnify HCRA from any and all expenses, civil damages or liability, including but not limited to attorney fees, from inaccurate or untrue information or from my actions that violate the HCRA SafeKids policy stated above.**

**As this relates to Heritage Baseball, I understand that as part of this evaluation process, I may be personally interviewed by members of the Heritage Executive Baseball Board and/or in conjunction with the Heritage Baseball Divisional Commissioner for the division in which I am interested in coaching. By submitting this application, I agree to abide by the by-laws and rules set forth by Heritage Baseball and the Williamson County Parks and Recreation Department. Furthermore, I understand that if I am granted a baseball team, I must complete a Heritage Baseball coaching application form and be approved by the Heritage Baseball Executive Board as well as complete the on-line Cal Ripken/Babe Ruth Coaches Certification program. I understand that my application will be denied if I have submitted false information, and, if I am granted a baseball team, I understand that any failure to comply with any of the Heritage Baseball rules and by-laws will result in the immediate withdrawal of my privileges as manager/coach of a Heritage baseball team.**

**Applicants Name (Please Print)** \_\_\_\_\_

**Applicants Signature** \_\_\_\_\_

**Date** \_\_\_\_\_

Check performed by:	Date:	Pass (Y/N)	Notes
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